

antibodies

.com

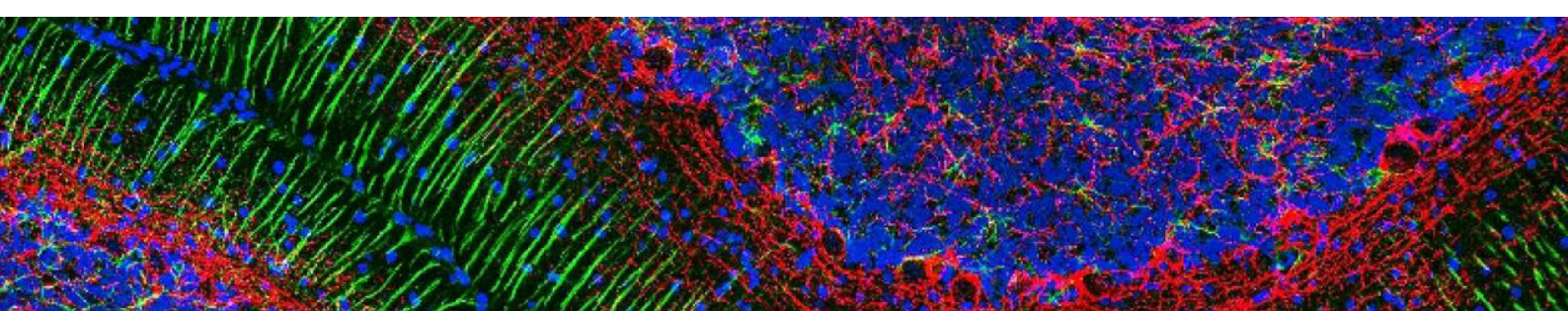
Modern Slavery Statement

Antibodies.com

Version 1.2

21/05/2022

discover more for less



Nature of business, policies, and supply chains:

Antibodies.com provides highly validated antibodies, proteins, and assays to the global research community to help advance our understanding of biology and the causes of disease. We are based in Cambridge (UK), a world leading hub for life science research, and employ a highly educated workforce.

Modern slavery is a violation of human rights and is a criminal offence under the Modern Slavery Act 2015. Modern slavery includes slavery, servitude, human trafficking, and forced labour. At Antibodies.com we have a zero-tolerance approach to modern slavery in our organisation or in our supply chain. We will never knowingly deal with any party which we suspect is connected to slavery or human trafficking, and we are committed to implementing effective systems and controls to safeguard against any form of modern slavery taking place in any part of our business. We are not aware of any areas of our operations and supply chain likely to lead to a breach of the Modern Slavery Act 2015.

Employment practices, due diligence, and training:

Our employment practices are compliant with the relevant employment and health and safety legislation in the United Kingdom, and we are confident that there is no slavery or human trafficking taking place within our direct organisation. In cases where we do not engage staff directly, we require the supplier to adhere to the local employment and health and safety legislation.

Antibodies.com's standard terms require business partners to ensure all goods and services provided to Antibodies.com are in accordance with all relevant laws. Training has been introduced to ensure that all of our staff are taught to be aware of, understand, identify and report modern slavery and human trafficking in any part of our business. This training is included in our induction process for all new employees.

Conclusion:

We are not aware of any slavery or human trafficking taking place in our business or supply chain, and we shall continue to apply appropriate risk-based due diligence processes to ensure compliance with the Modern Slavery Act. This statement is made pursuant to section 54 of the Act, and has been approved by the Board of Antibodies.com, with respect to the financial year ending on the 30th April 2021.

For and on behalf of Antibodies.com,

A handwritten signature in blue ink that reads "S. Newlove". The signature is written in a cursive style and is underlined with a single horizontal stroke.

Sebastian Newlove | Director | 21st May 2022